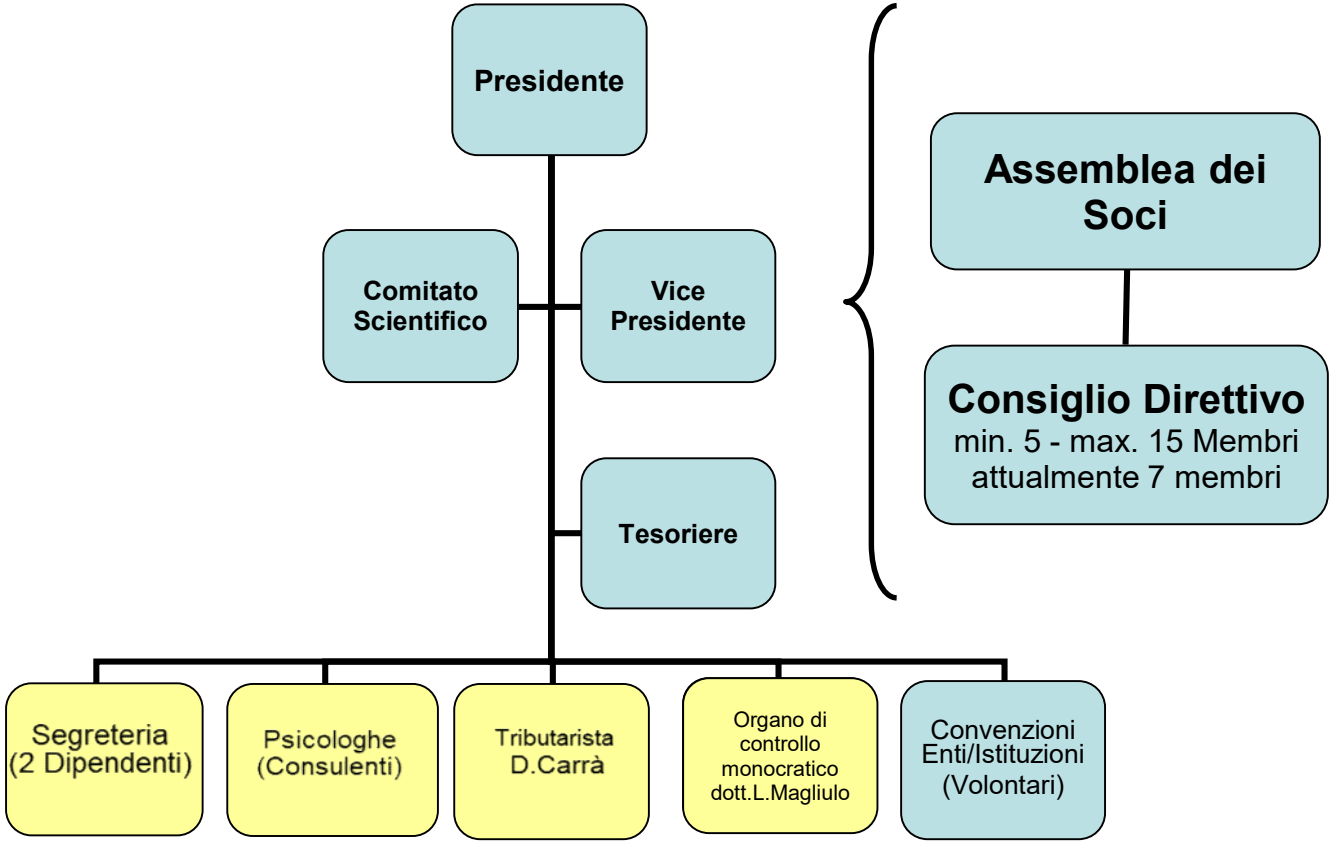Organigramma GILS